

## **POLICE AND CRIME PANEL**

Meeting to be held on 23<sup>rd</sup> January 2017

### **APPOINTMENT OF ADDITIONAL INDEPENDENT CO-OPTED MEMBERS TO THE POLICE AND CRIME PANEL**

Contact for further information: David Fairclough (01254) 585642, Secretary Lancashire Police & Crime Panel, [david.fairclough@blackburn.gov.uk](mailto:david.fairclough@blackburn.gov.uk)

#### **Executive Summary**

This report updates on the appointment process for the appointment of independent members of the panel following the end of term of appointment of Mr Paul Richardson, independent member.

#### **Recommendation**

The Panel is asked to note the progress for recruitment of a new Independent co-opted member of the Panel.

#### **Background and Advice**

It is a requirement that the Police and Crime Panel for Lancashire appoint and co-opt to the Panel two independent persons.

As reported at the June meeting the Local Government Association has produced guidance on how Police and Crime Panels should go about appointing independent co-opted members, and following a process in the summer in accordance with these arrangements, a recruitment panel of three members of the Lancashire Police & Crime Panel, Councillors Paul Elms, Councillor Peter Gibson and Independent Co-Opted Member Altaf Baghdadi considered the application received and interviewed the applicant.

Unfortunately an appointment was not able to be made and arrangements were made to re-advertise the opportunity.

Stefanie Baron – HR Manager at Blackburn with Darwen Borough Council designed a recruitment campaign and drafted a new more engaging advert to try to appeal to a wider audience. This advert went live 5 December, 2016 on Blackburn with Darwen Borough Councils website and was also sent to all the Authorities in Lancashire to post on their websites. A corresponding press release was also drafted to be circulated by each Authority through their press channels to ensure wider reach of the campaign, all Authorities were encouraged to also utilise their social media channels too.

The advert for the role closed on Friday 13 January, 2017.

A further report will be made to the Panel at their next meeting.

## Consultations

N/A

## Implications:

This item has the following implications as indicated:

### Legal Implications

The proposals fulfil the terms of reference of the Panel and are in accordance with the provisions of the Police Reform and Social Responsibility Act 2011

### Financial Implications

The costs of the recruitment and its administration will be met from the Grant available for the provision of administrative support to the Panel.

### Risk management

The provision of an independent Police and Crime Panel for Lancashire is in accordance with the provisions of the Police Reform and Social Responsibility Act 2011 and the Panel should reflect its Terms of Reference and Arrangements, which this proposal addresses.

## Local Government (Access to Information) Act 1985

### List of Background Papers

<u>Paper</u>	<u>Date</u>	<u>Contact/Directorate/Tel</u>
LGA Guidance on appointing Independent co-opted members	June 2012	David Fairclough, HR, Legal & Corporate Services (01254) 585642
Reasons for inclusion in Part II, if appropriate		
N/A		