

Strategic Asset Management Plan 2023/26

Office Accommodation Strategy (Page 26)

Objectives

- Increasing the effectiveness of our activities by focusing on work outcomes rather than processes and inputs, with many employees believe remote working improves their productivity;
- Providing a more stable work-life balance for colleagues with many employees favouring a hybrid working model where the job allows;
- Reducing the financial costs associated with running the aforementioned office buildings, achieving revenue savings from utilities; cleaning; rent; rates; property repairs, servicing and maintenance;
- Reducing the environmental footprint by investing in low carbon measures for office buildings where appropriate, to support the Council's transition to a carbon neutral Borough by 2030;
- Enabling the Council to recruit and retain staff and compete in a challenging employment market as many applicants consider work-life balance when applying for jobs.