

# NWADCS RIG Dashboard – The BWD picture

October 2024

Trust

Respect

Ambition

Collaboration

Kindness



# Contacts and Referrals

- Front door activity has increased across the region with 19.1% of all contacts converting to a referral. In BWD this number is 25% which is higher than the regional average
- BWD has a referral rate of 642.8 per 10k, which is higher than the regional baseline of 534.1. BWD received 623 referrals in Q1. the national rate is 544.5 which demonstrates we receive a high volume of referrals comparatively
- Our re-referral rate is 20.5% which is below the regional average, this should be perceived as a strength
- We are consistent with other authorities in the region that our highest referrers continue to be the Police and Education



# Early Help

- In the last 6 months there have been 1,037 CAF assessments.
- 627 Children are subject of an active Early Help plan (CAF) at the end of Q1
- Regionally and locally, we have seen a decrease in the number of Early Help Assessments. A priority has been following those that have been open for 12 months or longer closing as all needs have been met for the family. Our Family Hubs and Early Help offer enables families to access the right support at the right time from the right person at a universal level, and the requirement for single agency, or multi agency support is not needed.
- Primary Schools have continued to take the most Lead Professional role at 44%, Secondary 10%, Early Help 19%, LA Early Years 9%, PVI 9% and 3rd sector 4%.
- 18% of the cases have also appeared on the Referrals list.
- Children and families in the borough are supported by an effective and diverse Early Help offer and a skilled partnership workforce, enabling service priority - Right Support, Right Time, Right Person.
- Four annual CAF training sessions and four annual Lead Professional network meetings, with advice and guidance from the CAF Link Workers is enabling the Lead Professional role to be held across the partnership



# Assessments and Section 47's

- In BWD 785 assessments were started and this equates to 783.3 per 10k, which places us in the upper quadrant regionally and above the average of 607.1 per 10k regionally. This is consistent with our higher referral rate.
- We completed 641 assessments within 0-45 days which equates to 89.5% completed in timescale. This makes us the 6<sup>th</sup> best performing authority in the region. The authorities that performed above this percentage were all good authorities and this data would demonstrate good performance for BWD.
- We undertook 217 section 47 enquiries, equating to 263.5 per 10k which is higher than the regional average of 203.1. Of these only 66 progressed to ICPC's and it is recommended some targeted audits take place to understand this further.
- Our CIN numbers (number of open cases on Early Help, CIN and CP) are slightly above the regional average at 381.8 per 10k however we are not an outlier in this area and this data remains consistent.



# ICPC's and CP

- Our ICPC rate is high with 110.3 per 10k, the third highest LA across the region, however our overall CP rate is 44.5 per 10k and below the regional average of 48.7 per 10k.
- Our repeat CP data is 18.6%, this is considered good performance compared to the regional average of 23.6%. Our ICPC timeliness data is good comparatively.
- We have strong performance around our length of CP plans and are one of 3 authorities across the region with no plans over 2 years. This is due to our strengthened care planning processes
- There's been an overall rise in CP plans across the region and a recommendation from the report is for senior leaders to understand this increase in their areas. This will be addressed in BWD through audits although there's an early hypothesis that there's an increasing complexity of need being referred across the region.



# Looked After Children

- Our new numbers of looked after children is 34 per 10k, which is 1 above the regional average of 34 per 10k and is not considered a cause for concern but should be closely monitored to ensure we have consistent thresholds locally
- Our overall numbers of looked after children is 83.5 per 10k and is lower than the regional average of 94.8 per 10k, demonstrating good performance
- We continue to have good performance overall around placement stability with the numbers of children in the same placement for 2 years or more being in line with the regional average, however we have had 49 looked after children in the last 12 months with 3 or more placements which equates to 12.5% and places us above the regional average of 8.8%. We are however currently exploring how our data is reported as changing the placement type affects this data and it is recommended a review of placement moves takes place for assurance in this area



# EHCP's and EHE

- BWD has a higher number of children regionally who are electively home educated, with 124.8 per 10k, placing us in the upper quadrant regionally
- We have the lowest numbers of requests for EHCP's regionally with 61.6 per 10k, the regional average is 96.2 per 10k



# Workforce

- Our social worker absence data (percentage of working days) is higher than the regional average of 4% and sits at 5%. It is recommended that we continue to use staff surveys and HR data to understand absences, in particular those that are reported as work related stress
- Our vacancy rate is low at 16.8, which equates to 12.3% overall and is below the regional and national average – this is an area to celebrate
- Our use of agency social workers is 11.6% which is excellent compared to the regional average of 24.8%
- RIG data does not report on social workers caseloads and it would be useful to understand the regional data to consider whether our resource is in line with demand

