

BWD HEALTH & SAFETY ANNUAL REPORT 2018-19

There have been many highlights and positive improvements over the last 12 months, however there is more that can be done to ensure we continuously improve our health and safety performance and the wellbeing of our employees.

2018 – 19 AT A GLANCE...



676 reported accidents, incidents and near misses.

150 incidents related to verbal abuse, inappropriate behaviour and physical assault.



13 reports made to the HSE under RIDDOR.

HSE intervention and an **Improvement Notice** served.



Workshops on personal safety, lone working and violence & aggression were delivered to staff council wide.

The cost of absence related to **MSK Disorders** was over **£400K**.



Continued programme of Health & Safety audits.

HOW WE CAN CONTINUE TO IMPROVE...



Implement the new Health and Safety Policy and ensure it is appropriately disseminated to all staff.



Create a positive health and safety culture with Directors and Senior Managers taking the lead.



Revision of the Health & Safety Committee ensuring that appropriate officers attend who can make decisions.



Continue to analyse and utilise MI to shape the proactive work carried out by the team. Encourage reporting, in particular near misses. With a targeted approach to highest risk departments and those with low reporting figures.



Departments where V&A incidents are prevalent will be a focus of the Health & Safety Committee.



Mandatory e-learning health and safety training programme to be rolled out to all staff.



Review training for operational and frontline managers to ensure health and safety responsibilities are clear.



Programme of health and safety audits, monitoring visits and inspections to continue in the highest risk areas with action plans issued to ensure compliance.



Advise the Agile Working Group with a focus on DSE/workstation self-assessments to ensure compliance and improve Musculoskeletal disorders.



Continuing supporting schools through the Health & Safety SLA and support the LEA meet its Health and Safety obligations in Education.